



January 28, 2014

To whom it may concern:

Team Construction served as the General Contractor for a reasonably large and complicated remodel of the Dental Hygiene Facility at Clark College. The scope of the project included the complete demolition of the existing space and an expansion and build back of all of the underground plumbing, dental and electrical components. Russell and Son's Plumbing had the largest scope of any of the subcontractor's on the project.

When remodeling a facility that is over 50-years old, you are bound to run into some unforeseen conditions and on this project we certainly did. Russell and Son's Plumbing did an excellent job of identifying issues that caused discrepancies between the plans and the existing conditions. They thoroughly documented the issues via requests for information (RFI's) and provided both the owner and the architect with all of the information they needed to make an informed decision on how to proceed.

Importantly, even with scope being constantly added to the project, Russell and Son's was able to maintain the original project schedule and the project was completed on-time so the students could start their next semester of schooling without interruption.

At a debrief with the Administration of Clark College, the President of the College referred to this project as "the model for all construction projects going forward." I am very thankful for Russell and Son's role in the project and would happily recommend them for a future project.

Sincerely,

A handwritten signature in blue ink that reads "Tony Hodge". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Tony Hodge
Vice President/ Project Manager
Team Construction